



Workplace Health and Safety (WHS) Policy

POLICY OVERVIEW:

Innov8 – Education Solutions recognizes its moral and legal responsibilities under WHS legislation to provide a safe and healthy work environment. This commitment means that we will:

- Provide a safe and healthy workplace, working conditions for all, including employees, contractors, students, employers/industry and visitors
- Provide training to enable all employees to work safely
- Provide WHS induction to staff and students to ensure a safe and healthy workplace
- Provide support and assistance to staff and students
- Consult with staff and contractors where relevant to enhance the effectiveness of procedures
- Provide adequate resources to support employees in fulfilling their responsibilities
- Conduct investigations into reported incidents
- Conduct annual or as required reviews and evaluations of the WHS policy in place

Employees/Contractors

While at work, all employees, irrespective of their position are required to:

- Take responsible care to ensure good health and safety procedures are implemented at all times
- Identify and support measures to eliminate or minimize unsafe conditions
- Assume personal responsibility for their own safety and for those under their duty of care eg students

THIS POLICY ALIGNS WITH THE FOLLOWING STANDARD

Standard 1
Clause 1.1-1.7

Name:		Date Effective:		Responsible Authority		Drive:	
Page		Review date:		Organisation		Version:	